**Academy for Teaching and Learning Strategic Planning**

**Thursday, May 2, 2019**

We began our meeting with sharing our successes this year. Much of the discussion was centered on the willingness of everyone to work together and our collaborations with other departments.

New Member – no one expressed interest; Sheri Brown, Librarian, may be able to join

Reschedule Monday social meeting to mid-Summer - June 27, 2019, at noon

The Academy members participated in a brainstorming session to determine topics to focus on next year. After a first round of identifying topics, members identified subtopics and action items.

**Results of Storyboarding**

Topics of Interest: Note: The first, starred items are the categories identified as areas of focus during 2019-2020.

* Promoting our stuff \*, Improve workshop attendance \*\*, Marketing Academy Services \*\*, Communication, Communications with Deans
* Faculty Mentoring \*\*\*, Mentoring, Building Community \*\*, Mentoring Adjunct Faculty
* Center for Teaching and Learning (alignment with academic affairs) \*
* Tiered Faculty Program \*\*
* Helping faculty acquire Continuing Contract \*
* Speakers
* International Education Certificate, International Courses, certification, more tech workshops
* New Faculty Institute
* Adjunct Faculty Travel Fund
* Expanding Adjunct Academy
* Organizing professional development trainings at different campuses

**Topic: Communication/Promoting Academy Activities**

**Lead: Jeniah Jones**

**Subtopics**

* Academy campus presence
* Convocation
* Decreased reliance on e-mail
* Communication with deans
* More awareness of certifications

**Action Items:**

* Put fun logo on the e-mails to get attention
* Big smiley face
* Forwarding e-mails to deans’ assistants
* Monthly newsletter
* Create/execute marketing timeline for each professor\*\*
* Regular updates through academic operations email
* Ambassadors each campus
* Have weekly chat with an academy member session in FRC\*\*\*
* Get things out in a timely way
  + Kiosks on each campus\*
  + Promotion videos\*\*

**Topic: Mentoring/Faculty Mentoring/Building Community**

**Lead: Susan Slavicz**

**Subtopics:**

* Getting deans’ buy-in
* Mentors for different levels (new/CC)
* Faculty mentors regularly check in with mentees (email/phone call)
* Communication with faculty (part-time/full-time)

**Action Items:**

* Surveys and questions based on their needs
* Mentor training program
* Online adjuncts
* Video series for continuing contract process\*
* Dedicated mentors – Sr and Jr Faculty\*\*\*\*\*
* Campus-based FRC open house with food\*/ Faculty/Adjunct Socials

**Topic: Center for Teaching and Learning**

**Lead: Audrey Antee**

**Subtopics:**

* Provide discipline specific training
* Report to provost
* Everything academy does
* Vibrant virtual, not a location
* Professional development
* Course development
* Office

**Action Items:**

* Faculty meeting with instructional designers
* Define it \*\*
* Have sub departments (workshops, certificates, college-wide events, travel, technology, QM, Innovation, Faculty Institute/ divided into faculty engagement (pd/travel)
* Develop structure with senate and other faculty groups \*\*\*
* Fun logo \*

**Topic: Tiered Faculty Program**

**Lead: Susan Slavicz**

**Subtopics:**

* Incentives \*\*\*\*
* Master Teaching
* Certificates and stipend bonus
* Connect to mentoring
* Scale salary for experience
* Various accomplishments awards raises/bonuses
* Years 1-3, years 3-5, years 5+, continued contract \*
  + Research

**Action Items: Academy members feel that this needs more discussion, especially with the union and the senate because it involves matters of money and equity.**

**Discussion Items**

**Suggestions for Faculty Colloquium:**

Sam will continue to be the lead for the Colloquium.

Date: April 3, 2020

The afternoon sessions were not well attended this year. We suggest only one speaker at lunch adding another session for presentations in the morning.

We were in agreement that the collaboration worked well with SLS. We will suggest shortening the time unless they wish to have more SLS sessions after lunch.

**Travel**:

We are hoping to have $80K unrestricted faculty travel funds for next year. Matt will continue to take the lead on travel and will explore ways to make the method more streamlined and clearer to faculty.

**Adjunct Academy**:

The Adjunct Academy was a success this year and Jeniah wishes to continue as the point person – we will again have a 6-month program starting in Fall and continuing through the Spring.

**New Faculty Institute:**

Terri will continue to be the lead for the first two years of the NFI. Susan will develop a 3-4 year program.

We will look at the NFI Canvas shell content before our July meeting and give Terri suggestions at that time.

Only new faculty orientation participants and participants from last year’s program will be invited to NFI.