

# Data Metrics Report

Professional Development  
2020-21 Fiscal Year

Florida State College at Jacksonville  
Office of Training and Organizational Development



# Report Outline

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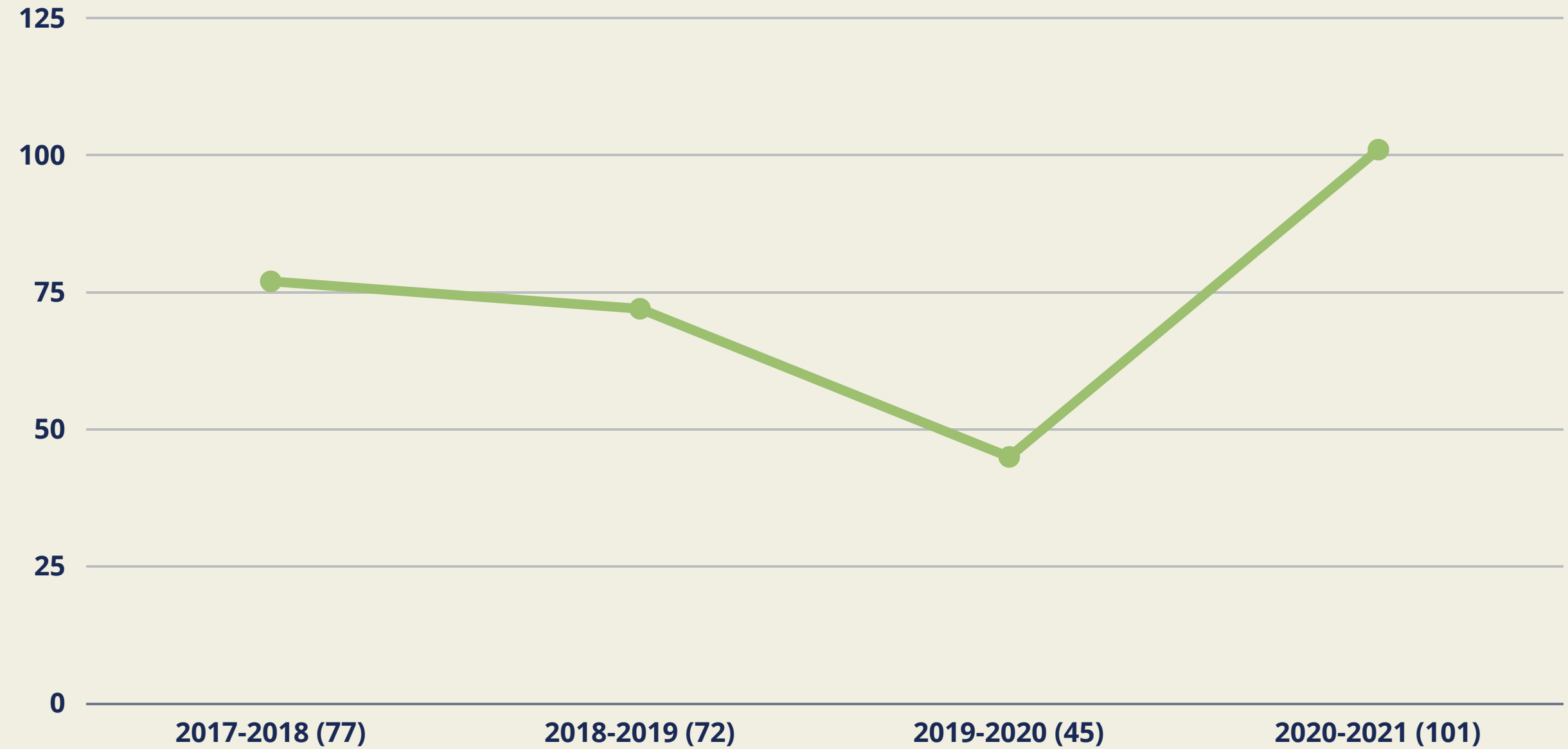


# Introduction

Our aim is to engineer new and exciting ways for all College employees to enhance their career path and personal enrichment through one central access point. Through competency-based training and professional development, we gain the ability to hone the knowledge and skills necessary to perform assigned duties and responsibilities, while also forwarding the mission, vision, and values of our College. It is our responsibility to ensure all faculty and staff have the resources necessary to cultivate an environment of **growth, optimism, and empathy**. Our professional developmental opportunities will continue to expand in the areas of building student rapport, motivating and fostering student engagement, creating a positive classroom environment, and looking at ways all faculty and staff can serve as stewards of our students' success.



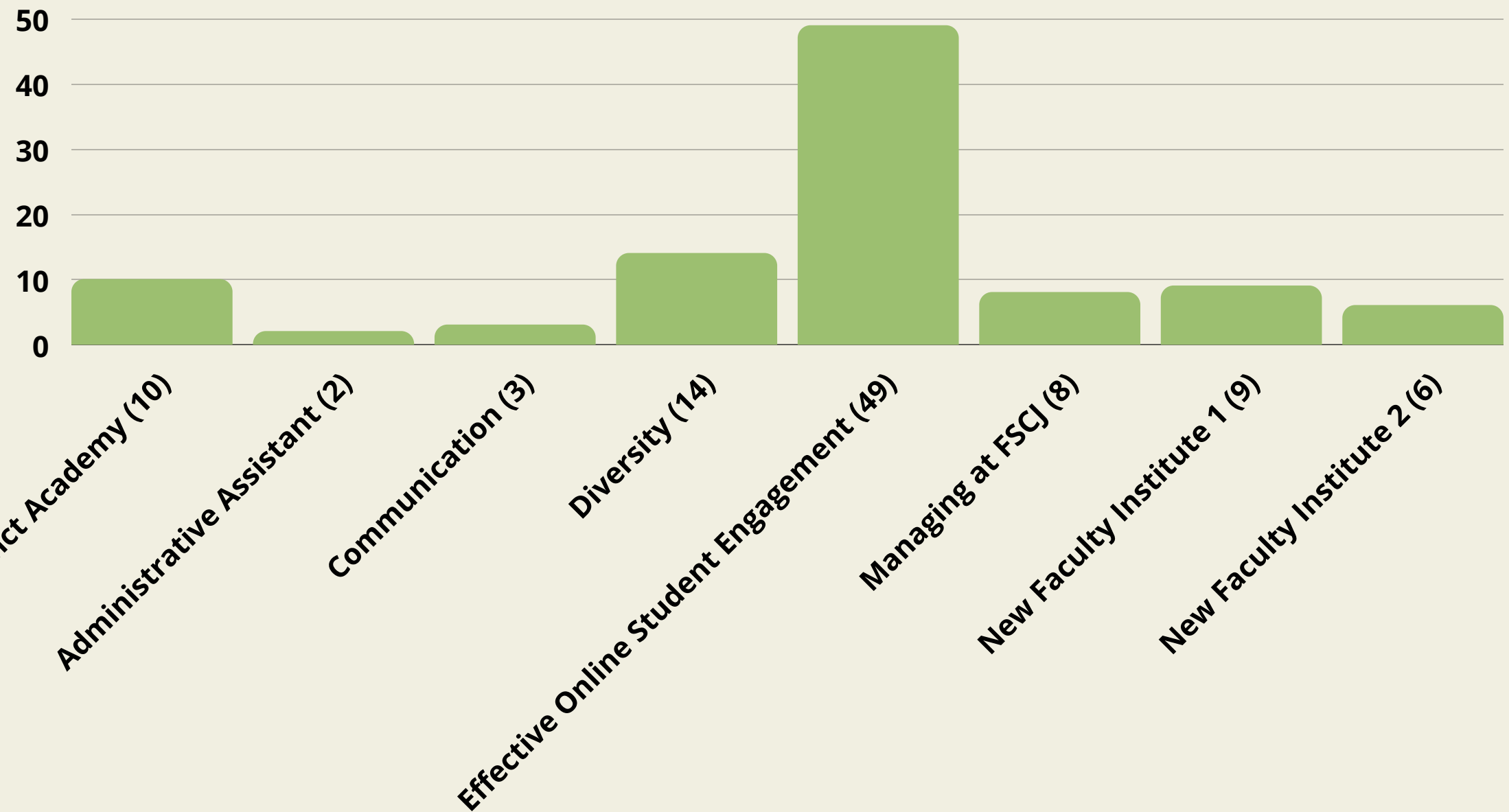
# Certificate Program Graduates



**31%**

**Growth  
Rate**

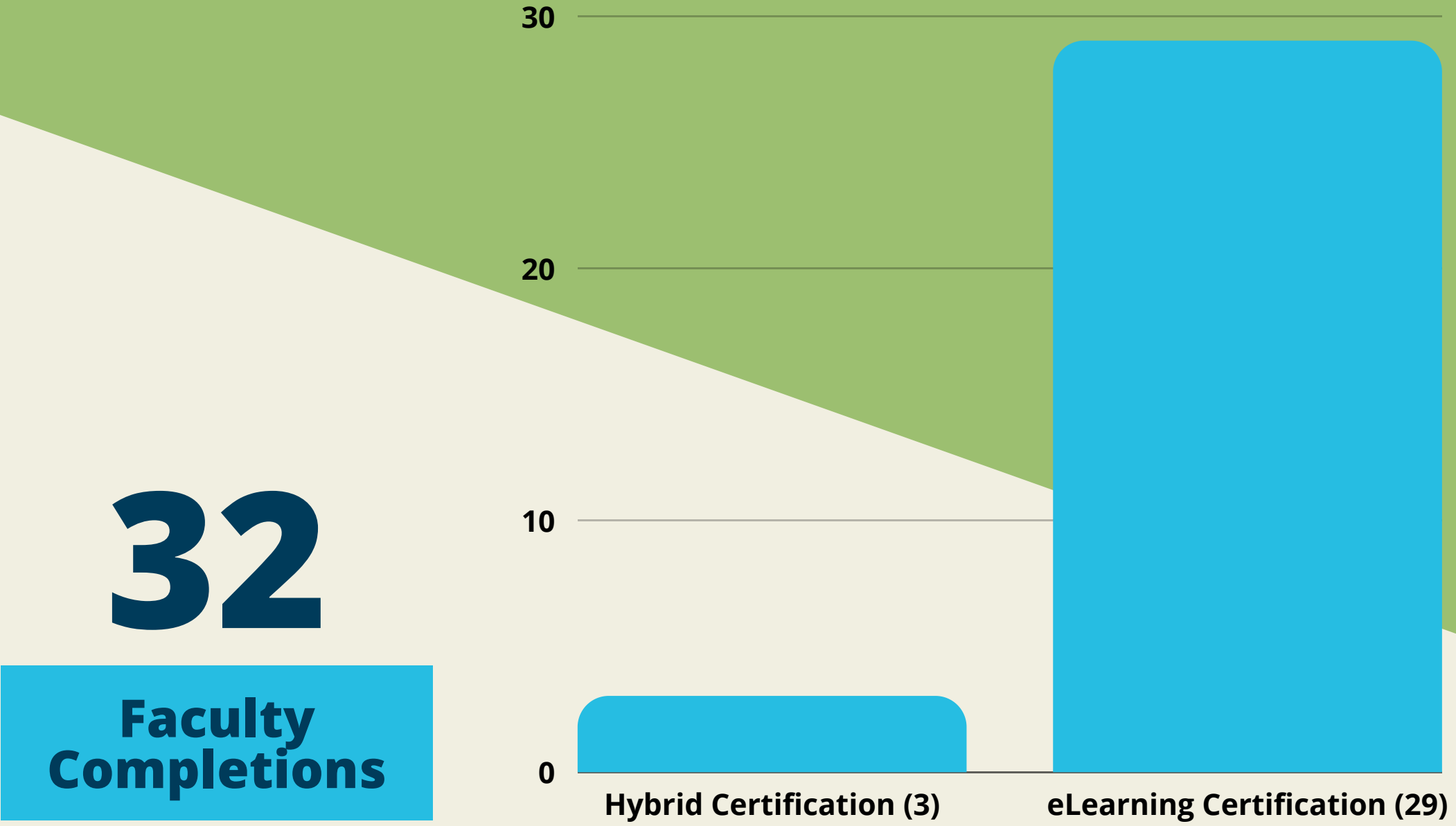
# Certificate Program Graduates



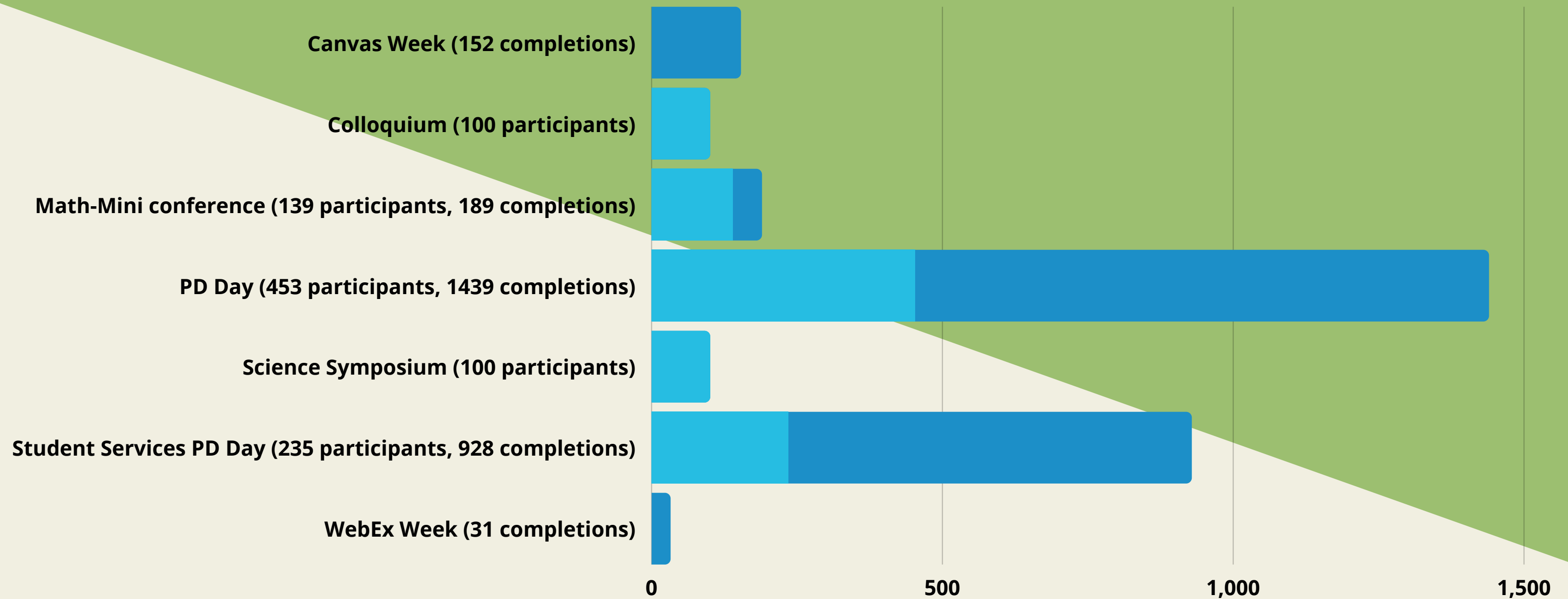
**101**

**Certificates  
Earned**

# Online and Hybrid Certifications



# Event Participation



# Total Courses Offered

**645**

**Total Courses**

**15,384**

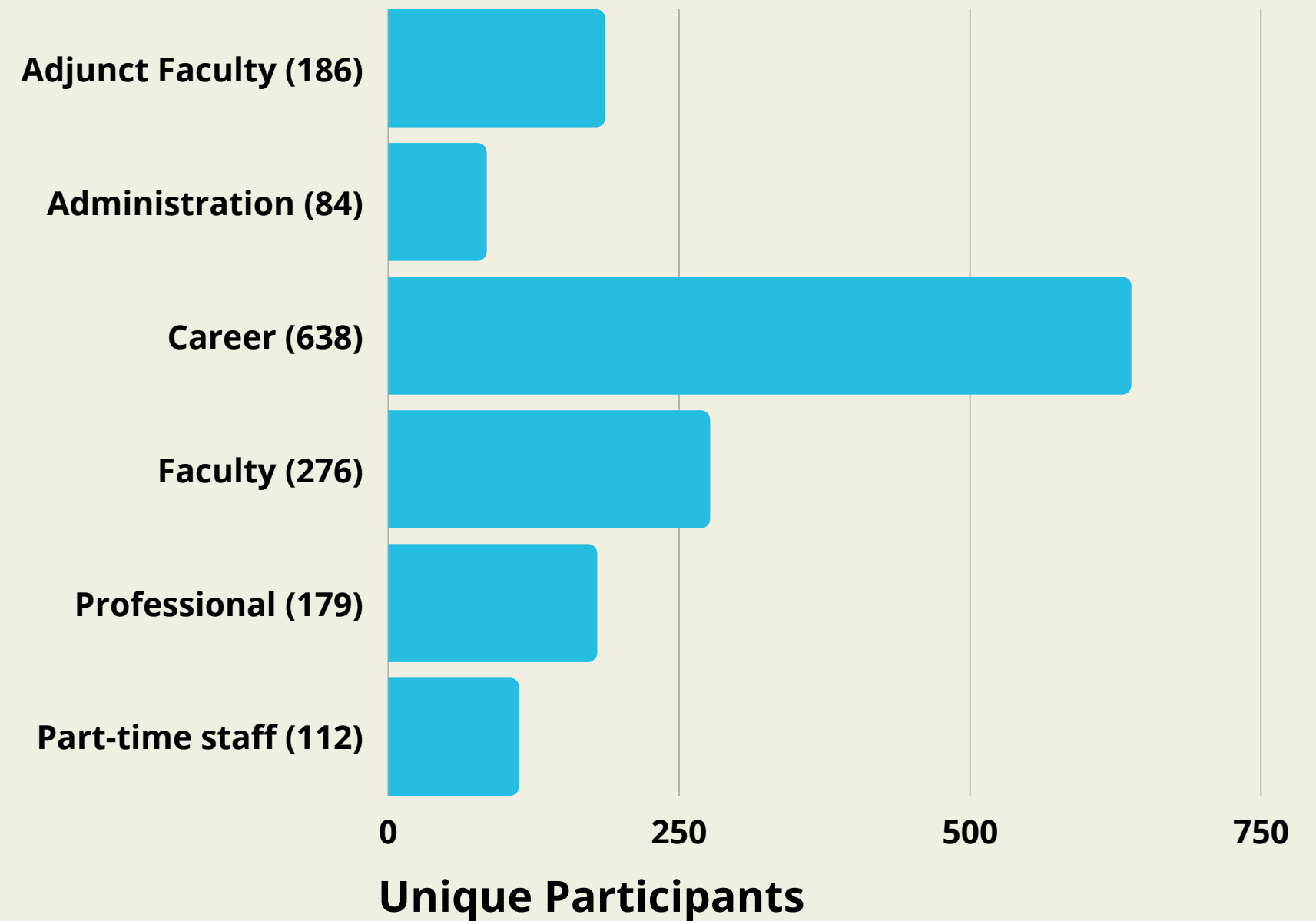
**Completions**

**1475**

**Unique Participants**

**22,404.5**

**# of Hours Completed**





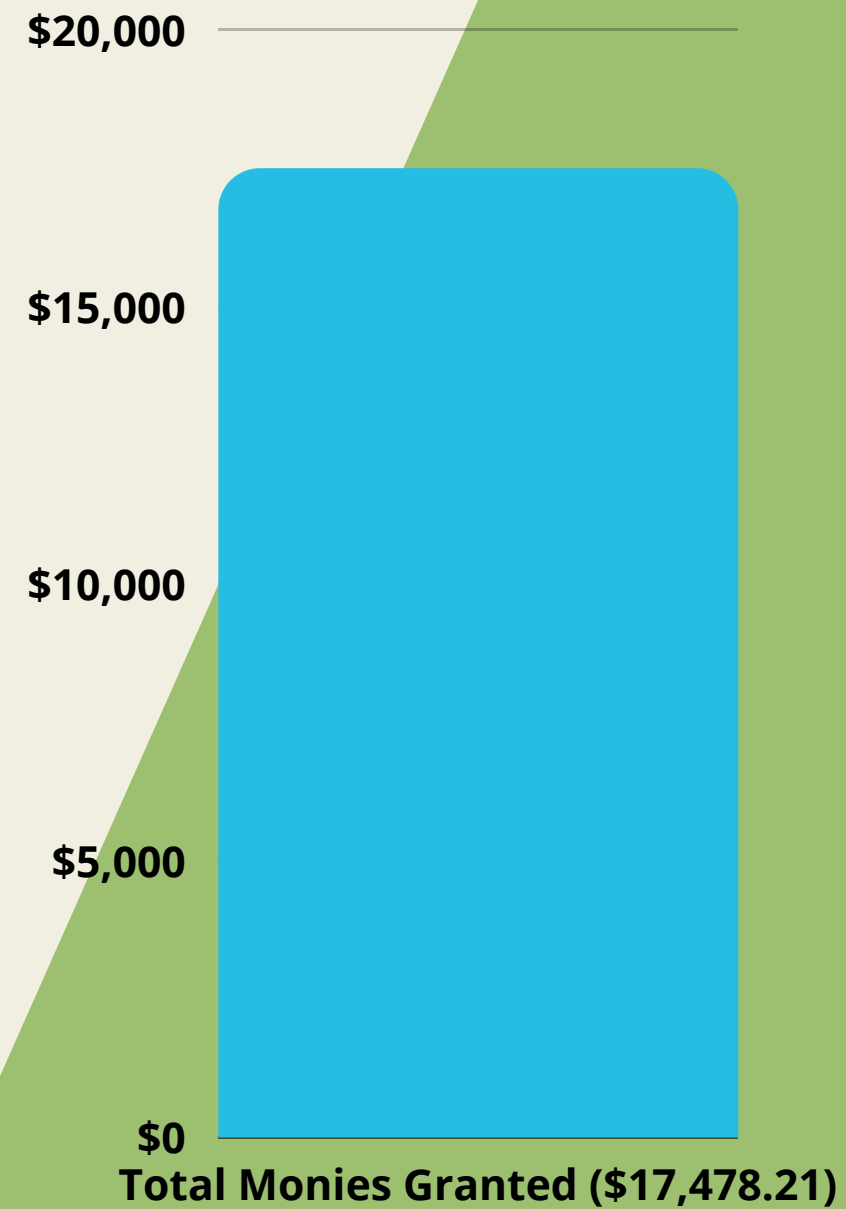
# Faculty Travel through the Academy

**27 / 27**

**Requested /  
Approved Travel**

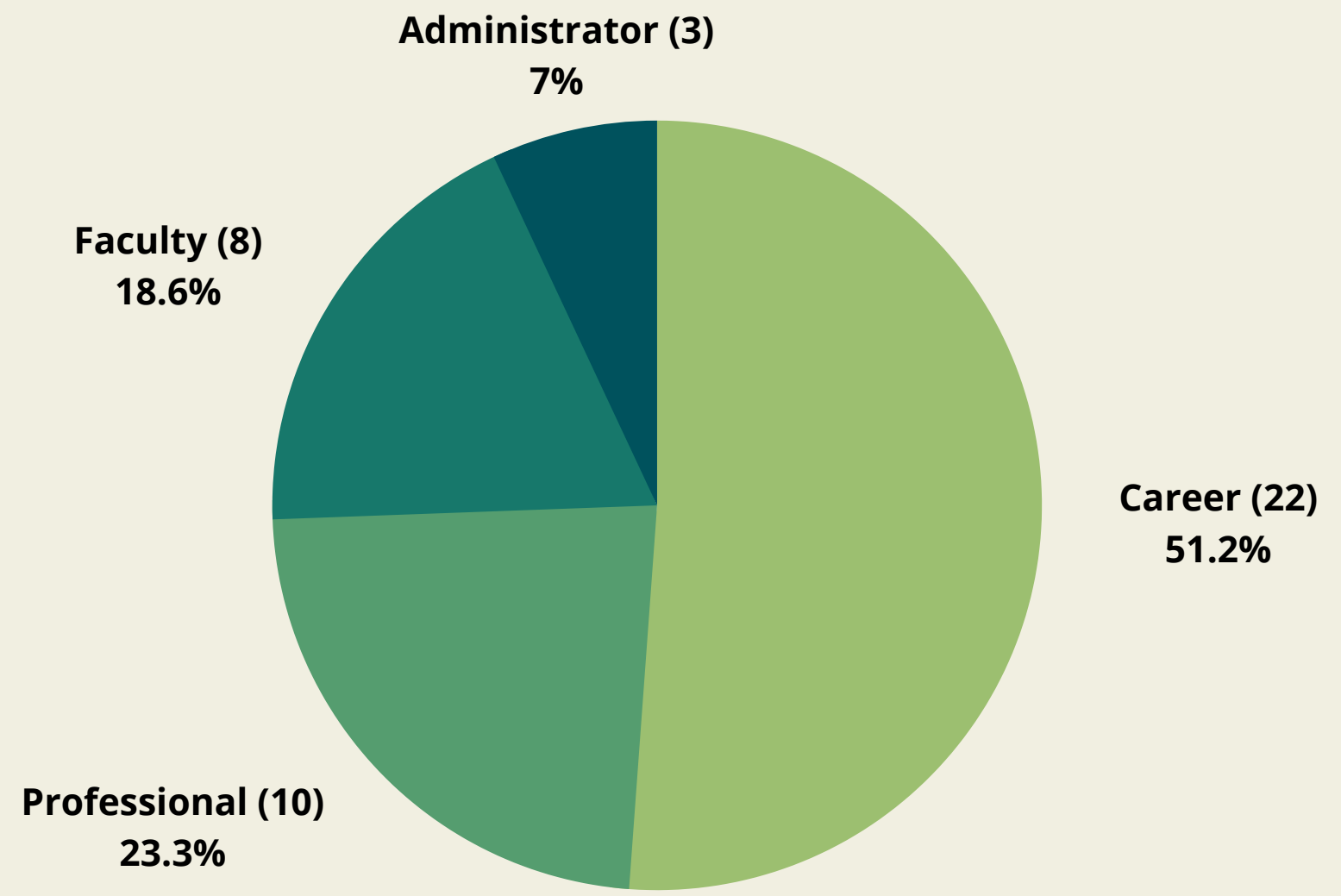
**22 / 27**

**Were Virtual  
Conferences**



# 1% Incentive Awarded

	<b>\$503</b>
	<b>Annually Per Employee</b>
<b>43</b>	<b>\$21,727</b>
<b>Awardees</b>	<b>Annual Total</b>





# TOD Website Traffic

*training.fscj.edu*

# 44,864

**Total Visits**

- The highest trafficked page is our **Faculty Resource Centers** page
- **Campus Solutions** page is our 2nd highest
- **Professional Development** page is our 3rd highest
- **Academy for Teaching and Learning** pages had 7,238 visits

# Contact Us

Questions, concerns, feedback, or suggestions?  
We'd love to hear from you. Please reach out to us and  
send an email to:

**[hrtraining@fscj.edu](mailto:hrtraining@fscj.edu)**

